

## **ASAS Inc Policy Regarding the Use of Performance Enhancing Substances and Methods**

The standards set forth in the American Servicemembers Amateur Sports (ASAS) Inc Policy Regarding the Use of Performance Enhancing Substance and Methods are mandatory and must be followed by all ASAS Inc programs, members, employees, volunteers, and the ASAS Inc Board of Directors. This policy protects the standards of fair competition and assures our members and corporate partners that the program maintains the highest level of integrity and transparency.

1. ASAS Inc maintains a **zero-tolerance** policy toward the use of performance enhancing substances and methods as described in the World Anti-Doping Agency (WADA) Code, International Standard Prohibition List.
2. ASAS Inc recognizes any current or past sanction imposed by the US Anti-Doping Agency (USADA), WADA, or other nationally recognized governing or sanctioning body.
  - a. **PRIOR SANCTIONING.** No athlete will be allowed membership to any ASAS Inc team, club, or program if they have been sanctioned by USADA, WADA, or other nationally recognized governing or sanctioning body. Sanctions include not only suspensions but also reprimands which do not incur a suspension.
  - b. **ONGOING INVESTIGATION.** Any athlete who violates an anti-doping provision as established by USADA, WADA, or other nationally recognized governing or sanctioning body will be immediately suspended from ASAS Inc membership and is prohibited from representing ASAS Inc or member teams in any capacity until the results of any investigation are final.
  - c. **CURRENT MEMBERS.** Any athlete who is sanctioned by USADA, WADA, or other nationally recognized governing or sanctioning body, and that sanction is neither repealed, overturned, or subsequently found to be invalid, shall incur a permanent ban from membership in any ASAS Inc program, team or club.
  - d. It is the policy of ASAS Inc that the findings and judgment of USADA, WADA, or other nationally recognized governing or sanctioning body are final.
  - e. ASAS Inc supports a policy of clean, fair sport throughout an athlete's competitive career. While final responsibility always falls on an individual athlete to know if any substance entering their body by any method is contained on the International Standard Prohibited List, ASAS Inc commits to assist its athletes in the avoidance of unintentional violations. Specifically ASAS Inc commits to:
    - i. **Education.** ASAS Inc will make available to athletes education materials on the World Anti-Doping Code, the International Standard Prohibited list, and athlete's Rights and Responsibilities.
    - ii. ASAS Inc will ensure all members have access to the current USADA Athlete's Handbook outlining the basic processes and procedures for anti-doping regulation in the United States, including the specified rights and responsibilities for athletes.



LT COL (RET) WILLIAM JACOBUS  
Chairman